

# Johan Deschuyffeleer

## Professional experience

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### **The House of Value, 2016 – present**

- Founder & Managing Director

### **Hewlett Packard, 2002 - 2016**

- 2012 – 2016  
Senior VP, General Manager Global Technology Services Consulting
- 2010 – 2012  
Senior VP, General Manager Technology Services EMEA
- 2007 – 2010  
VP, General Manager Western Europe Enterprise Business Group
- 2006  
VP, Managing Director France & Country General Manager Enterprise Business Group
- 2004 – 2006  
VP Global Go-To-Market Strategy Enterprise Business Group
- 2002 – 2004  
VP, Country General Manager Belgium

### **Compaq, 1997 – 2002**

- Subsequently Country Sales Manager and Managing Director Belux

### **Hewlett Packard, 1984 – 1997**

- Subsequently Applications Engineer, Account Manager, Sales Manager and Director Professional Services

### **Siemens, 1980 – 1984**

- Mainframe Systems Engineer

## Education

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- Vlerick Management School, Belgium, 1994  
Middle Management
- IHRB, Belgium 1980  
Industrial Engineer

## Non-executive experience

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- Chairman board of directors Orange Belgium NV
- Member board of directors Itineris NV
- Member board of directors Automation NV
- Member board of directors Vlerick Alumni VZW
- Member board of directors To Walk Again VZW

# Luc Missorten

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Luc Missorten was CEO of Corelio until the end of September 2014. Previously, Missorten held positions at the law firm Linklaters and Citibank, and after that, he was appointed chief financial officer at AB Inbev and UCB.

Luc Missorten holds various director's positions, mainly in listed companies (Barco, Ontex, Recticel and Scandinavian Tobacco Group).

Luc Missorten has been a member of Gimv's board of directors since June 2014

## Professional experience

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### **CEO and member of the Board of Directors, Corelio (2007-present)**

#### **Executive Vice President & CFO, UCB (2004 –2007)**

- Worldwide responsibility for finance, control, taxes, information technology, mergers & acquisitions and audit
- Member of the Executive Committee

#### **General Manager, UCB Spain (2004)**

#### **Executive Vice President and CFO, Inbev (now AB Inbev) (1999-2003)**

- Worldwide responsibility for finance, control, taxes, investor relations, information technology and audit
- Member Executive Committee, Strategy & Business Development Committee and Audit & Finance Committee

#### **Executive Vice President and CFO, Labatt Brewing Company (1995-1999)**

- Responsible for all activities of Inbev/Labatt in North and South America relating to finance, control, planning, treasury, information technology, taxes and audit

#### **Corporate Finance Director, Inbev (1990-1995)**

- Member of negotiation teams dealing with acquisitions and divestitures

#### **Vice President, Citibank (1981 – 1990)**

- Responsible for legal and taxes, product development, corporate finance and mergers & acquisitions

#### **Associated Counsel, De Bandt, Van Hecke & Lagae (now Linklaters) (1980 –1981)**

## Education

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### **University of California, Berkeley (1979 – 1980)**

'LL.M. Master of Law'

Fulbright Fellowship (Commission for Educational Exchange)

Walter Perry Research Fellowship

### **College of Europe, Brugge (1978 – 1979)**

'Certificat de Hautes Etudes Européennes'

### **Catholic University of Leuven (1973-1978)**

'Licentiaat in de Rechten' – Law Degree

Honors (Grande Distinction)

## Board Memberships

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### Current mandates

- Barco
  - Member Board of Directors (2006 – present)
  - Chairman Audit Committee (2006 – present)
  - Member Remuneration Committee (2012 – present)
- Gimv
  - Member Board of Directors (2014 – present)
  - Chairman Audit Committee (2014 – present)
- Mateco
  - Member Board of Directors (2018 – present)
- Ontex
  - Chairman Board of Directors (2014 – present)
  - Member Audit & Risk Committee (2014 – present)
  - Member Nomination & Remuneration Committee (2014 – present)
- Recticel
  - Member Board of Directors (2015 – present)
  - Chairman Audit Committee (2015 – present)
  - Member Remuneration Committee (2016 – present)
- Scandinavian Tobacco Group
  - Member Board of Directors (2016 – present)
  - Member Audit Committee (2017 – present)

### Past mandates

- Bank Degroof
  - Member Board of Directors (2008 – 2012)
  - Member Audit Committee (2008 – 2010)
- Corelio
  - Member Board of Directors (2007 – 2018)
- LMS
  - Member Board of Directors (2007 – 2013)
- Vandemoortele
  - Member Board of Directors (2003 – 2009)
  - Chairman Audit Committee (2003 – 2009)

# Bart Van Hooland

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Bart Van Hooland is an entrepreneur active in SMEs in various sectors. His main activity today is managing DROIA, an investment and venturing organisation focused on new cancer therapies worldwide. He develops activities as start-ups or through new partnerships.

He has been a board member of Gimv since June 2010.

## Professional experience

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### **Managing Partner, DROIA (2012)**

*Venture investor in oncology*

### **Managing Director – shareholder, Pont (1998)**

*Investor in SME's (B to B)*

### **Chairman – shareholder, Scala International (2002-2018)**

*Investor in SME's (B to C)*

### **Consultant & Manager, The Boston Consulting Group (1990-1998)**

## Board Memberships

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- Board Member Tusk Therapeutics (UK), Bioncotech (Spain), Convert Pharmaceuticals (B), Cyteir Therapeutics (US), Normoxys (US)
- Board observer Pact Pharma (US)
- Board Member DECO
- Member Hermescommittee VLAiO
- Member IC PMV

## Education

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### **INSEAD, Fontainebleau (1988)**

MBA

Research assistant Operations Management (Arnoud De Meyer)

### **Catholic University, Leuven (1986)**

Short program Applied Economic Sciences

### **University, Ghent (1981)**

Master of Sciences Electronics

# Frank Verhaegen

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Frank Verhaegen is currently non-Executive Director at Qpinch, independent Director at VDK Bank NV and Treasurer of the Antwerp Cathedral. Previously he held various positions as Audit Partner, was Chairman at Deloitte Belgium and President of the Institute of Auditors, recognized for financial organizations.

Frank Verhaegen holds a master degree in Law and in Economic Sciences from the University of Leuven (KU Leuven) and followed the 'High Performance Boards' program at IMD (Switzerland).

## Professional experience

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### DELOITTE BELGIUM, 1984 – 2016

- 2008 – 2016  
Chairman
- 1995 – 2016  
Audit Partner
- 1984 – 1995  
Auditor & head of the Antwerp division

## Education

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- IMD, Switzerland 2013  
Management training 'High performance boards'
- KU Leuven, Belgium 1984  
'Licentiaat Economische Wetenschappen' – Master degree in Economic Sciences
- KU Leuven, Belgium 1983  
'Licentiaat Rechten' – Master degree in Law

## Non-executive experience

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- **VDK BANK (Belgium) (2016 – Present)**  
Director
- **QPINCH (Belgium) (2016 – Present)**  
Director
- **ANTWERP CATHEDRAL ASSOCIATION (Belgium) (2016 – Present)**  
Treasurer
- **IREFI (Belgium)( 2014 – 2016)**  
Chairman